



Endeavor Board Meeting Minutes: October 24, 2011

Call to Order:

Lisa Springle called to order the regular meeting of the Endeavor Charter School Board of Directors at 7:06 pm in Endeavor's multi-purpose room.

Present:

Lisa Springle, Steve McAdams, Margaret Holder, Christian Nechyba, Helen Harris, Andy Kristianson, DJ Hill

Enrichment Report:

Tamara Santana reviewed strategies for publicizing the enrichment program outside the Endeavor community. A third quarter cyber-bullying workshop was being organized. The enrichment budget needed to be submitted to Acadia. Last year's parent survey comments regarding enrichment would be forwarded to the enrichment coordinator.

Treasurer's Report:

Margaret Holder reported that bank balances were as follows:

First Citizens Bank:	\$270,540.96
Regions Bank:	\$225,948.27
Bank of America CD:	\$202,736.30
Harrington Bank CD:	\$225,896.43
Harrington Bank:	\$267,322.85
Total:	\$1,192,444.81

New strategies for increasing banking efficiency, consolidating and protecting assets, and possibly earning interest were being explored. For the current year, the school had about a \$173,000 surplus after the additional \$40,000 allocated at the last meeting. The members of the finance committee for the rest of this year had been identified as Steve McAdams, Margaret Holder, DJ Hill, Lisa Springle, and Helen Harris. School personnel would take over making deposits from the finance committee.

Director's Report:

Steve McAdams reported that all teachers now had Elmos and were very happy with them. The school's day of reading would be held on October 31, and students could dress as a literary character. A sheriff's deputy will come to swear in students to become "life long readers." Extended math periods were going well in the upper grades. Enthusiasm for electives at the upper grades was excellent.

Minutes:

Christian Nechyba moved for approval of minutes from the September board meeting. Margaret Holder seconded the motion. The motion was unanimously approved.

Board Staff Position:

Andy Kristianson announced that the vote for the board staff member would be held by written ballot. The candidates were Ashley Brooks, Colleen Tavalacci, Lisa Bolton and Leah Boas. Steve McAdams abstained from this vote. Andy Kristianson, DJ Hill, Lisa Springle, Margaret Holder and Helen Harris voted for Lisa Bolton. Christian Nechyba voted for Ashley Brooks. Lisa Bolton was elected to the board staff position.

Andy Kristianson announced that Larry Woolard had stepped down from his position on the board, and the board thanked him for his service. A search for his replacement was being initiated. Anyone was welcome to apply, although the board would announce specific qualifications board being sought. The goal would be to conduct interviews the week before the next board meeting, and to fill the position at the next board meeting.

Extended Leave Policy for Part-time Staff:

DJ Hill introduced the idea of extending Endeavor's extended leave policy to part-time staff. The board discussed this proposal, but tabled a final vote until after the closed personnel session.

Foundation Land Update:

Andy Kristianson stated that two possible options were still being considered for purchase: the property at Burlington Mills, and the property at Strickland Road and Baileywick Road owned by the FDIC. The foundation had submitted an offer on the latter property; however it was unclear when a response from FDIC could be expected. DJ Hill stated that a search for possible developers at the Burlington Mills site had been narrowed to four, but that the Foundation hesitated to proceed further until there was closure on the Strickland site. He proposed that the board wait 30 days until the next board meeting, before deciding whether to move forward on developer selection.

Public Comments:

There were no public comments.

Personnel Topics:

Andy Kristianson moved that the board go into closed session to discuss routine personnel topics, in accordance with statute 143.318.11 (a) (6). Christian Nechyba seconded the motion. The motion was unanimously approved. The board went into closed session at 7:40 pm. The board returned to open session at 7:50 pm.

Extended Leave Policy for Part-time Staff:

The board further discussed providing extended leave benefits to part-time staff. Christian Nechyba made the following motion: In order to promote Endeavor's core value of treating all teachers as professionals and to help maintain a family friendly work environment a motion is made to extend the existing unpaid leave policy set forth in the staff handbook to all part-time staff who have worked at Endeavor for at least 1 year. Lisa Springle seconded the motion. DJ Hill, Lisa Springle, Christian Nechyba, and Andy Kristianson voted in favor of the motion. Helen Harris and Margaret Holder voted against the motion. The motion was approved.

Adjournment:

Lisa Springle adjourned the meeting at 8 pm.