



Endeavor Board Special Meeting Minutes: May 14, 2012

Call to Order:

Lisa Springle called to order the regular meeting of the Endeavor Charter School Board of Directors at 7:04 pm in Endeavor's multi-purpose room.

Present:

Lisa Springle, Steve McAdams, Lisa Bolton, Christian Nechyba, Helen Harris, Andy Kristianson, Jim Dotson (DJ Hill arrived at 8 pm)

Approval of Minutes:

Christian Nechyba moved for approval of minutes from the March board meeting. Andy Kristianson seconded the motion. The motion was unanimously approved.

Staff Contracts:

Steve McAdams moved for approval of contracts for the 2012-2013 school year for the following staff: Anna Helgevold and Brittany Payne (kindergarten teachers); Suzanne Bestafka and Janet VanHall (kindergarten teaching assistants); Alicia Rogerson and Beth Gentile (first grade teachers); Corrie Wiedmann and Melissa Hall (first grade teaching assistants); Allison Hester, Tonya Mills, and Amy Wilson (second grade teacher); Liz Wood and Shea Seibel (third grade teachers); Katie Piercy, Cindy Landwehr, and Annie Gault (fourth grade teachers); Suzanne Whisnant, Ashley Jacot, and Sarah McConnell (fifth grade teachers); Susan Nielsson, Robin Thoman and Jennifer Neel (sixth grade teachers); Leah Boas, Lisa Bolton, Katie Clemmons, Brad Ezzell, and Mark Root (seventh and eighth grade teachers); Leeann Bove, Ashley Brooks, and Sarah Sparks (as EC teachers); Jennifer Tatum (art teacher); Kirsten Ehlert (drama teacher); Christine Tompkins (music teacher); Melissa Bonsted (technology coordinator); Josh Burt (athletic director); Melissa Dougherty (science/math curriculum coordinator); Tina Bauldree (office manager); Julie Thomson (data manager); Tamara Santana (enrichment coordinator). Christian Nechyba seconded the motion. The motion was unanimously approved, with an abstention from Lisa Bolton. Andy Kristianson moved for the approval of contracts for the 2012-2012 school year for Steve McAdams (director), Christie Whiteside (language arts/social studies curriculum coordinator), and Maija McAdams (teaching services coordinator). Christian Nechyba seconded the motion. The motion was unanimously approved with abstentions from Steve McAdams and Lisa Bolton.

Steve McAdams moved to extend an intent to hire offer to Meghan Thornton (seventh and eighth grade literature). Lisa Springle seconded the motion. The motion was unanimously approved with an abstention from Lisa Bolton.

Enrichment Report:

Tamara Santana provided a third quarter enrichment report. 152 students were enrolled in ten after-school classes, three before-school music ensembles, and the academic mentoring program. Two homeschooled students and one student from Brassfield Elementary were also enrolled.

High School Assignment Update:

Christian Nechyba reported on the results of the high school assignment surveys. 25 surveys were returned. Of the 23 families who went through the Wake County assignment process: 20 families (87%) received their first choice high school placement, one family (4%) received their second choice, one family (4%) received their third choice, and one family (4%) received their fourth choice assignment. Two families did not participate in the Wake County assignment process because of alternative school choices. Four out of four families (100%) who currently have a sibling in a Wake County public high school received their first choice assignment. As for families who did not return a survey, Maija McAdams has reported that at least 52 families had a high school placement at this point (3 families had not responded to inquiries yet). Helen Harris would reach out to other charter school regarding their experience with the Wake County high school assignment process.

Director's Update:

Steve McAdams reported that teachers were meeting with the architect to discuss the needs of a permanent facility. End of grade testing will start this Wednesday; the entire staff and 65 volunteers were trained to be proctors. Meghan Thornton would fill the seventh and eighth grade literature position. A candidate for the 50% math position was being interviewed. Tickets would be going on sale for the upcoming school musical. The volunteer breakfast was scheduled for June 5.

Textbook Proposal:

Christi Whiteside asked for board approval for the purchase of social studies textbooks for grades 5-7, including (1) 57 six-year student subscriptions to the online text accessible from home, 12 student paper texts, and the teacher subscription and resource package for fifth grade; (2) 57 six-year student subscriptions, 12 student paper texts, and the teacher package for two different titles for sixth grade and (3) a 6-year teacher subscription and one copy of the interactive student notebook for seventh grade. This purchase would be funded with the remaining amount in the textbooks budget category and the rest from the instructional supplies category. Fourth grade social studies textbook costs would be under \$1000. Steve McAdams moved to approve funds for textbooks as proposed up to \$19,000. Lisa Springle seconded the motion. The motion was unanimously approved.

Board Terms:

Andy Kristianson stated that board terms for him and for Margaret Holder ended at the end of June. Both he and Margaret Holder had expressed willingness to serve another three-year term (a maximum six-year term limit was imposed in 2008). Andy Kristianson moved that, in light of Margaret Holder's agreement to serve a second three-year term, her effective and professional service on the board, and the board's relative lack of depth in financial expertise and knowledge, the board forego a candidate search for this at-large position and proceed to the June board meeting with Margaret Holder as the sole candidate for this pending opening. Steve McAdams seconded the motion. Lisa Springle, Steve McAdams, Lisa Bolton, Christian Nechyba, Andy Kristianson, and Jim Dotson voted in favor of the motion. Helen Harris voted against the motion. The motion was approved. Christian Nechyba moved that given Andy Kristianson's professional and effective service to the board and given the board's need for his ongoing expertise on legal matters, the Board forego a candidate search for this at-large position and proceed to the June board meeting with Andy Kristianson as the sole candidate for this pending opening. Lisa Springle seconded the motion. Lisa Springle, Steve McAdams, Lisa Bolton, Christian Nechyba, and Jim Dotson voted in favor of the motion. Helen Harris voted against the motion. Andy Kristianson abstained from the motion. The motion was approved. Andy Kristianson also announced that DJ Hill intended to step down from his board position at the end of June. An e-mail soliciting candidates for this position would be sent out in June. This e-mail would also announce the end of two other board terms as noted, and that the current board members serving in those positions intended to seek another term.

Surveys:

Jim Dotson presented a draft version of a proposed parent survey for this year. Final edits to the draft survey were discussed. A final version of the survey would be e-mailed to Endeavor families next week.

Lease Renewal:

Andy Kristianson stated that our lease term ends at the end of the 2012-2013 school year, with an option to extend until the end of the 2013-2014 school year. Weingarten Realty had stated that they had long term plans for the Forum Drive property, and that no long-term lease extension was possible, although they would be willing to provide a two year instead of a one year least extension, with an increase in the lease rate. The modular lease could be extended for as long as was necessary.

Land Search Update:

Jeff Bandini reviewed current land search options including:

- (1) A 14-acre property at Atlantic Avenue & East Millbrook. This property was flat and cleared with 11 developable acres. The list price was \$2.95 million. The property had excellent access, but was 20 minutes from the current school location.

- (2) A 9.16-acre industrial zoned property at Roundrock Road & Litchford. The purchase price was \$7.5 million, and the property had a 45,000 square foot building.
- (3) A 45-acre (30 developable) at Fox Road & I-540 near Triangle Town Center. This foreclosed property was owned by Wells Fargo Bank, and had a purchase price of \$4.2 million.
- (4) An 11.6-acre property at Perry Creek Road & Fox Road near the Wake Tech campus. This property had two office buildings (45,000 square feet), a small gym and a cafeteria. The purchase price was \$6,300,000. The property had little room for athletic fields, although there were possibilities for shared use with Wake Tech.
- (5) A 21.7-acre property on Burlington Mills Road. This property had great access, and had a purchase price of \$2.37 million.
- (6) A 29-acre property at Burlington Mills Road & Capital Blvd. This property was flat, and had a purchase price of \$2.975 million.

Closed Session:

Andy Kristianson moved for the board to enter into closed session to provide instruction on land negotiations in accordance with statute 143.318.11 (a) (5). Christian Nechyba seconded the motion. The motion was unanimously approved. The board went into closed session at 8:55 pm. The board reconvened in open session at 9:25 pm.

Closed Personnel Session:

Andy Kristianson moved that the board go into closed session to discuss personnel topics, in accordance with statutes 143.318.11 (a) (4) and 143.318.11 (a) (6). DJ Hill seconded the motion. The motion was unanimously approved. The board went into closed session at 9:26 pm. The board returned to open session at 9:40 pm.

Adjournment:

The meeting was adjourned at 9:40 pm.