



Endeavor Special Board Meeting: August 6, 2012

Call to Order:

Lisa Springle called to order a special meeting of the Endeavor Charter School Board of Directors at 7:05 pm in Endeavor's multi-purpose room.

Present:

Lisa Springle, Steve McAdams, Lisa Bolton, Christian Nechyba, Margaret Holder, Andy Kristianson, (Jim Dotson arrived at 7:15 pm)

New Contracts:

Andy Kristianson moved for the approval of the employment contract for Maija McAdams, which included a 30% teaching services coordinator position and a 20% front office assistant position. Christian Nechyba seconded the motion. Lisa Springle, Christian Nechyba, and Andy Kristianson voted in favor of the motion. Margaret Holder voted against the motion. Jim Dotson was not present for this vote. Steve McAdams and Lisa Bolton abstained from this vote. Christian Nechyba reviewed the interview process for the front office position. Margaret Holder moved to replace the employment agreement just passed with an amended description of the teacher services coordinator position to include front office responsibilities as previously described as a 50% position with the same salary as in the approved contract. Andy Kristianson seconded the motion. The motion was unanimously approved, with abstentions from Lisa Bolton and Steve McAdams. Steve McAdams moved to approve the employment contract for Jay Thanner for the 50% 7th/8th grade math position. Lisa Springle seconded the motion. The motion was unanimously approved with an abstention from Lisa Bolton. Steve McAdams moved to approve the employment contract for Tara Whitbread for a second grade teaching position. Christian Nechyba seconded the motion. The motion was unanimously approved with an abstention from Lisa Bolton. Steve McAdams moved to approve the employment contract for Mary Greene for a 50% TA position in first grade. Christian Nechyba seconded the motion. The motion was unanimously approved with an abstention from Lisa Bolton.

School Expansion Discussion:

Christi Whiteside presented the administration's recommendations for school expansion at a permanent facility, which had been revised in response to staff feedback. The proposal included three classes per grade in the new facility, maintenance of 6 core courses at 7th/8th grade, and continued separation of

literature and composition in grades K-6. Recommendations for additional staff included: a new kindergarten teacher, a new kindergarten TA, a new first grade teacher, and additional 50% first grade TA, an increase from 50% to full time for the additional middle school math position, an additional full time technology teacher, a full- time guidance counselor, and a lunch time TA. This plan would allow 7th and 8th grade students to take either Spanish or public speaking, and would allow students taking scholastic empowerment to take it as a core course and thus also take an elective. The public speaking courses would be taught by the expanded middle school position, which would be responsible for 3 math courses and 2 public speaking courses. The board discussed this proposal. The board then reviewed projected revenues for a permanent facility with 3 classes per grade, including options for 18, 19, or 20 students per grade. The board agreed that an eventual decrease in class size back to 18 students per class was an important goal given feedback from the school community. The board also discussed the impact of recommended additional staff positions, and the need to prioritize staffing needs in light of budgetary constraints.

Specific questions from the architect were discussed, including the need to have administrative space within the main school building, flexibility to decrease classroom square footage in order to accommodate other building needs, and the flexibility to have a drama room outside the main building. The location of the music room on the stage of the multi-purpose room and the possible need for soundproofing was discussed. The board discussed the statewide move toward 1:1 computing and a possible delay in the addition of another technology position until this became a more immediate issue. The board agreed to have a separate discussion on technology and 1:1 computing at a later time.

Staff Salaries:

The board discussed the recent North Carolina teacher pay raise of 1.2%. Andy Kristianson moved to adopt a 1.2% pay raise initiated by the state and adopted by Wake County for the 2012-2013 school year while delaying a decision on the 2012-2013 bonus pool until the end of the 2012 calendar year. Christian Nechyba seconded the motion. The motion was unanimously approved, with abstentions from Steve McAdams and Lisa Bolton.

The board also discussed the development of specific job criteria for teachers and teaching assistants at Endeavor. This was referred to Jim Dotson, who would work with the administration to develop recommendations on this matter and report back to the board.

Adjournment:

The meeting was adjourned at 9:40 pm.